

Freedom Bus Roles and Responsibilities:

The Freedom Bus Ministry provides mobile, faith-based emergency shelter services to individuals experiencing homelessness, particularly focusing on vulnerable populations such as those living on the streets. The shelter offers a safe and compassionate environment, delivering essential services like shelter, food, hygiene, and medical care. The shelter is unique in its mobility, traveling to areas of high need, offering beds, counseling, and spiritual guidance.

The board and staff work closely with local churches, charities, and healthcare providers to ensure that guests receive holistic care and are empowered to move towards stability.

Requirements for this Organization include strong leadership, a deep commitment to serving the homeless community, and specialized expertise in healthcare, mental health, and street outreach. The

Board of Directors oversees governance, policy, and strategic direction. The **Chairperson** ensures alignment with the Organization's mission, while the **Secretary** handles records and meetings, and the **Treasurer** manages financial oversight. **Advisors** such as pastors, street-level workers, nurses, counselors, doctors, and foot care specialists provide expert guidance on spiritual care, health, and outreach. **Staff** members, including street-level workers, security personnel, cleaning crew, and bed sheet washers, ensure day-to-day operations, safety, and cleanliness, maintaining a welcoming space for all guests.

List of Requirements:

- **Board of Directors:**

- **Chairperson:** Leadership, vision casting, ensuring alignment with mission.
- **Secretary:** Record-keeping, organizing meetings, maintaining documentation.
- **Treasurer:** Financial management, budgeting, accounting.

- **Advisors:**

- **Pastor:** Spiritual guidance, counseling.
- **Street-level Workers:** Outreach to the homeless, intake and case management.
- **Nurse:** Basic medical care, health assessments.
- **Footcare Specialist:** Providing specialized foot care for those in need.
- **Counselor:** Mental health support and crisis intervention.
- **Doctor:** Primary medical care and health advice.

- **Staff:**

- **Street-level Workers:** Daily outreach, shelter management.
- **Security Personnel:** Ensure the safety and security of staff and guests.
- **Cleaning Crew:** Maintain cleanliness of the bus and bedding, Regular laundry to maintain hygiene standards.

Ministry Committees

Committees List

1. **Transportation and Bus Maintenance Committee**

- Focuses on logistics, scheduling, and route planning for bus operations, while ensuring compliance with safety regulations and vehicle maintenance checks.
- **Lead Role: Bus Driver**

- **Participants:** Bus Ministry Overseer, Security Personnel, Volunteer Coordinator
- **Key Reports:**
 - **Daily Maintenance Report:** Overview of daily inspections and maintenance performed on the bus.
 - **Transportation Schedule Report:** Weekly or monthly schedules for bus routes and logistics.
 - **Incident Report:** Documentation of any incidents related to transportation or vehicle operation.

2. Daily Operations & Guest Care Outreach Committee

- Addresses the needs and concerns of overnight guests, engages with the community to promote awareness, and connects guests with necessary resources and services.
- **Lead Role: Overnight Staff Worker**
- **Participants:** Street-Level Workers, Counselor, Nurse, Cleaning Crew
- **Key Reports:**
 - **Guest Needs Assessment Report:** Regular updates on the needs and concerns of overnight guests.
 - **Community Engagement Report:** Summary of outreach efforts and community partnerships.
 - **Resource Connection Report:** List of resources and services connected to guests, with follow-up statuses.

3. Supply Management, Hygiene and Committee

- Develops cleaning protocols and schedules for maintaining cleanliness, while managing inventory of cleaning supplies and equipment.
- **Lead Role: Cleaning Crew**
- **Participants:** Street-Level Workers, Volunteer Coordinator
- **Key Reports:**
 - **Cleaning Protocol Compliance Report:** Regular assessments of cleaning protocol adherence.
 - **Inventory Report:** Monthly tracking of cleaning supplies and equipment usage and needs.
 - **Hygiene Audit Report:** Evaluations of cleanliness and hygiene standards within the shelter.

4. Support Services and Training Committee

- Coordinates counseling services and mental health resources for guests, while organizing training for staff on best practices and relevant issues.
- **Lead Role:** Ministry Overseer, Pastor
- **Participants:** Counselor, Nurse, Volunteer Coordinator, Overnight Staff Worker
- **Key Reports:**
 - **Counseling Services Report:** Overview of counseling sessions provided, including outcomes and guest feedback.
 - **Training Needs Assessment Report:** Identification of training needs for staff based on guest interactions and feedback.
 - **Staff Training Attendance Report:** Record of staff attendance in training sessions and workshops.

5. Operations & Ministry Programming Committee

- Focuses on the physical and spiritual health needs of guests, managing health-related initiatives, daily guest programming and overseeing the overall staffing and functioning of the emergency shelter program.
- **Lead Role: Bus Ministry Overseer**

- **Participants:** All committee leads, Security Personnel, Street-Level Workers
- **Key Reports:**
 - **Program Effectiveness Report:** Evaluation of guest programs, including participation rates and outcomes.
 - **Operational Challenges Report:** Identification of any challenges faced in operations and proposed solutions.
 - **Guest Feedback Report:** Collection and analysis of guest feedback on programs and services offered.

1. Chairperson

The Chairperson leads with a strong commitment to faith and a deep reverence for the Lord. They are responsible for guiding the ministry and ensuring that all activities align with its mission and values. The Chairperson is required to pray fervently for the Organization, seeking God's guidance and wisdom in all decision-making. They must also report regularly on the board's activities and the overall health of the ministry, collaborating closely with the Freedom Bus team and management.

The Chairperson will serve as the primary leader and visionary for the Freedom Bus Ministry. In this role, they will ensure the Organization fulfills its mission to provide mobile, faith-based emergency services in Jesus' name. The Chairperson will work closely with the Board of Directors to set long-term goals, maintain accountability, and uphold the shelter's spiritual and operational integrity. They will also represent the Organization in external partnerships, fundraising efforts, and public engagements, ensuring alignment with the shelter's Christian values.

Additionally, the Chairperson is responsible for overseeing strategic decision-making and ensuring compliance with all legal and financial requirements. They must cultivate strong relationships with local churches, healthcare providers, and community stakeholders to foster collaboration. Leadership experience and a deep commitment to serving in Christ's name are essential for this role.

Requirements:

- Proven Leadership experience, preferably in non-profit management and Christian ministry
- Commitment to serving others in the name of Jesus.
- Experience in strategic planning, governance, and decision-making.
- Strong communication and public speaking skills.
- Ability to build and manage partnerships with churches and community Organizations.
- Daily prayer and intercession to cover all aspects of the ministry
- Willingness to pray and fast regularly for the ministry along with fellow board members and the ministry prayer team.
- An active disciple of Jesus Christ and member of a local church, is above reproach in character and moral standing having a good reputation with the church and community; according to the example qualifications for Elders and Deacons in 1 Timothy 3.
- **Reporting Structure:** Reports to the Board of Directors.

Biblical Character which Exemplifies The Role of Chairperson:

Moses – Moses led the Israelites out of Egypt, guiding them through immense challenges with humility and reliance on God. He was a servant leader who obeyed God's instructions and put the well-being of his people first, always seeking God's will in his decisions (Exodus 3-4).

Deborah is a powerful biblical figure who served as a judge and prophetess in ancient Israel, recognized for her wisdom, courage, and leadership during a tumultuous time. She is required to lead with faith, calling upon Barak to gather an army to confront the Canaanite oppressor, Sisera, demonstrating that God can use anyone to fulfill His purpose, regardless of societal norms. (Judges 4 - 5)

2. Secretary

The **Secretary** is responsible for maintaining the organizational records, ensuring that all meetings are well-documented, and coordinating the scheduling of board meetings. This role plays a crucial part in the administration and communication flow within the Board of Directors. The Secretary ensures that minutes, reports, and other critical

documents are accurate, up to date, and available for review. They will also assist the Chairperson with organizing meetings and managing legal documentation for the shelter.

The Secretary's role is pivotal for maintaining transparency and Organization within the Freedom Bus Ministry. Their attention to detail will ensure that the shelter complies with regulatory requirements, and they will act as the central hub for all internal communications among board members.

Requirements:

- Strong organizational skills and attention to detail.
- Experience in record-keeping, preferably within a non-profit or Christian ministry
- Proficient in administrative software (e.g., Microsoft Office).
- Excellent written and verbal communication skills.
- Commitment to the shelter's Christian mission.
- Willingness to pray and fast regularly for the ministry along with fellow board members and the ministry prayer team
- **Reporting Structure:** Reports to the Board of Directors.

Biblical Character which Exemplifies The Role of Secretary:

Ezra – Ezra was a scribe who carefully recorded and taught the laws of God to the people. His diligence in keeping and sharing important records mirrors the responsibility of a secretary in ensuring clarity and transparency in communication (Ezra 7:10).

3. Treasurer

The **Treasurer** oversees the financial health of the Organization, ensuring that resources are used wisely to serve the homeless in Jesus' name. This role includes managing the shelter's budget, handling accounting tasks, and ensuring compliance with financial reporting requirements. The Treasurer works closely with the Chairperson and other board members to develop and implement financial policies that align with the shelter's mission.

The Treasurer will be responsible for overseeing donation management, grant applications, and fundraising efforts. Additionally, they will prepare financial reports for the Board of Directors and ensure transparency in all financial dealings. Experience with non-profit finances and an understanding of Christian stewardship principles are essential.

Requirements:

- Experience in financial management or accounting.
- Knowledge of non-profit finance, budgeting, and fundraising.
- Strong attention to detail and organizational skills.
- Ability to prepare and present financial reports.
- Commitment to Christian values and stewardship.
- Willingness to pray and fast regularly for the ministry along with fellow board members and the ministry prayer team
- **Reporting Structure:** Reports to the Board of Directors.

Biblical Character which Exemplifies The Role of Treasurer:

Joseph – As Pharaoh's steward, Joseph managed the resources of Egypt with wisdom and integrity during times of plenty and famine. He faithfully handled finances and ensured that resources were allocated wisely for the benefit of others (Genesis 41:41-57).

Freedom Bus Manager & Ministry Overseer

The Bus Ministry Overseer is responsible for all operations related to the shelter bus ministry, ensuring that transportation services run smoothly and efficiently. They are required to pray for the staff and guests, fostering a spirit of collaboration and unity within the ministry. Additionally, the Bus Ministry Overseer must report regularly on ministry operations, volunteer coordination, and any issues that arise, working closely with the Freedom Bus team and management to ensure everyone's needs are met.

Requirements:

- Experience in ministry & non-profit management operations.
- Strong Organizational and leadership skills.
- Ability to communicate effectively with staff and guests.
- Required to pray for the team and guests, and report on bus operations and responsibilities.
- **Overseer for all Ministry Committees:**
 - Transportation & Bus Maintenance
 - Guest Care and Health, Outreach
 - Security & Incidence Response
 - Support Services and Training
 - Operations & Supply Management

Direct Reports:

Bus Driver, Overnight Staff Workers, Security Personnel, Street-Level Workers, Cleaning Crew, Counselor, Nurse, Pastor/Ministry Chaplain

Biblical Character Example:

Nehemiah serves as an excellent biblical character example for the role of Bus Ministry Overseer. He was a dedicated leader who felt a deep burden for his people and their needs, demonstrating a strong commitment to service and prayer. Nehemiah's role in rebuilding the walls of Jerusalem showcases his organizational skills, ability to inspire others, and commitment to the welfare of his community.

4. Pastor/Ministry Chaplain

The **Pastor** provides spiritual leadership and guidance to both the shelter's guests and staff. They will lead daily prayers, offer counseling, and provide pastoral care to those in need. The Pastor's role is to share the message of Christ's love and hope with all who come through the doors, providing a compassionate presence for individuals who may be struggling spiritually, mentally, and emotionally.

In addition to pastoral duties, the Pastor will collaborate with local churches to build spiritual partnerships and coordinate volunteer involvement. The Pastor should have a heart for evangelism and service, particularly among marginalized and homeless populations.

Requirements:

- Ordained pastor with experience in outreach ministry.
- Strong knowledge of the Bible and Christian counseling.
- Compassionate, patient, and committed to serving the homeless.
- Ability to build partnerships with local churches.
- Excellent interpersonal and communication skills.

- Willingness to pray and fast regularly for the ministry along with the ministry prayer team
- **Reporting Structure:** Reports to the Board of Directors, Program Overseer
- Participates on Committees:
-

Biblical Character Example of a Pastor:

Paul exemplifies the role of a pastor through his unwavering commitment to spreading the Gospel and nurturing early Christian communities, providing spiritual guidance and theological insight through his letters. His dedication to prayer, teaching, and mentorship emphasizes the importance of guiding others in faith and fostering community in Jesus' name.

Acts 20:28: "Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood."

5. Street-Level Workers

Street-Level Workers are on the frontlines of outreach, engaging directly with individuals experiencing homelessness. They will offer assistance, build relationships, and guide guests through the shelter's intake process. Workers will also provide referrals for additional services such as medical care, employment, and housing, always with a heart for sharing Christ's love.

Street-Level Workers must be compassionate, non-judgmental, and capable of managing challenging situations, including crises. They play a key role in building trust with guests and providing support in a dignified, faith-centered manner.

Requirements:

- Experience in street outreach or social work.
- Strong interpersonal skills and the ability to build trust with vulnerable populations.
- Commitment to working in a Christian mission context.
- Ability to handle crisis situations with calm and compassion.
- Flexibility and resilience in challenging environments.
- **Reporting Structure:** Reports to the Program Manager or Street-Level Supervisor.

Example of a Street Level Worker in the Bible:

The Good Samaritan – In Jesus' parable, the Good Samaritan showed love and compassion by helping someone in need, even though others passed by. He is an example of providing hands-on care and support to the vulnerable (Luke 10:30-37).

6. Nurse

The **Nurse** will provide essential healthcare services to shelter guests, addressing both immediate health needs and ongoing care. The nurse will conduct health assessments, provide basic medical care, and coordinate referrals to other healthcare providers. They will play a vital role in ensuring the health and safety of the shelter's guests, particularly those with chronic conditions or injuries.

The Nurse should be able to operate within a mobile shelter environment and adapt to a range of healthcare challenges. A compassionate approach and strong understanding of the health issues commonly faced by homeless populations are essential.

Requirements:

- Licensed Nurse (RN, LPN) with experience in community health or emergency care.
- Knowledge of common health issues among the homeless population.
- Ability to provide compassionate care in a faith-based setting.
- Excellent communication and assessment skills.
- Flexibility to work in a mobile and often unpredictable environment.
- **Reporting Structure:** Reports to the Health Coordinator or Program Manager.

Example of a Nurse in the Bible:

The Woman with the Alabaster Jar – She poured costly perfume on Jesus' feet, providing an act of healing and care with great compassion. Her tenderness and desire to serve mirror the loving care that a nurse provides to those in need (Luke 7:36-50).

7. Footcare Specialist

The **Footcare Specialist** will provide much-needed services to guests with foot-related health issues, a common concern among the homeless population. They will assess foot health, treat infections, and offer foot hygiene education. Foot health is crucial for individuals on the street, and this role helps to prevent more severe medical issues from developing.

This role requires expertise in podiatric care, along with a compassionate, patient-centered approach. The Footcare Specialist will also coordinate with other healthcare professionals as needed.

Requirements:

- Certified Footcare Specialist or Podiatrist.
- Experience in treating foot issues, particularly in vulnerable populations.
- Strong interpersonal skills with a patient, compassionate demeanor.
- Ability to provide health education.
- Flexibility to work within a mobile shelter environment.
- **Reporting Structure:** Reports to the Board of Directors.

Example of a Foot Care Specialist in the Bible:

Jesus – Jesus washed the feet of His disciples, demonstrating humility and service to others. This act of care shows the importance of meeting physical needs with love and grace, just as a footcare specialist tends to the health of the feet (John 13:1-17).

8. Counselor

The **Counselor** will offer mental health support to guests, addressing trauma, addiction, and mental illness. They will provide one-on-one counseling, crisis intervention, and referrals to long-term mental health services. The Counselor plays a key role in helping guests navigate their challenges and work towards healing in both a psychological and spiritual context.

This position requires someone who can work well under pressure, has excellent listening skills, and understands the unique struggles faced by the homeless population.

Requirements:

- Licensed Counselor with experience in trauma or addiction counseling.
- Strong understanding of mental health issues in homeless populations.

- Compassionate, patient, and non-judgmental approach.
- Ability to provide crisis intervention.
- Commitment to serving others in a Christian environment.

Example of a Counselor in the Bible:

Nathan – Nathan the prophet provided spiritual and moral guidance to King David, counseling him in times of sin and difficulty. His role as a counselor was essential in helping David repent and follow God's will (2 Samuel 12:1-14).

9. Doctor

The **Doctor** provides comprehensive medical care to shelter guests, addressing acute health needs and coordinating care for chronic conditions. They will work alongside nurses and other healthcare staff to ensure that all medical concerns are addressed. The Doctor will also make referrals to specialist care when necessary.

Given the complex health issues often faced by the homeless, the Doctor must be adept at working in a fast-paced, resource-limited environment while providing compassionate care in line with the shelter's Christian mission.

Requirements:

- Licensed Medical Doctor with experience in community or emergency healthcare.
- Ability to diagnose and treat a range of medical conditions.
- Experience working with vulnerable populations.
- Strong problem-solving and decision-making skills.
- Compassionate, mission-driven mindset.

Example of a Doctor in the Bible:

Luke – Luke, the beloved physician and author of the Gospel of Luke, was a doctor who cared for both physical and spiritual needs. His role as a physician aligns with the responsibilities of providing medical care and addressing holistic health (Colossians 4:14).

10. Security Personnel

The **Security Personnel** ensures the safety of shelter guests, staff, and volunteers. They will monitor the shelter environment, de-escalate conflicts, and prevent unauthorized access. Security Personnel play a key role in maintaining a peaceful, respectful, and safe environment, where both physical and emotional safety are prioritized.

Security personnel must be calm under pressure, capable of de-escalating tense situations, and committed to treating all individuals with respect and dignity.

Requirements:

- Experience in security, particularly in non-profit or social service settings.
- Ability to handle conflict with calm and professionalism.
- Strong interpersonal and communication skills.
- Commitment to serving in a Christian mission.
- Physically fit and able to work in various conditions.

Biblical Example of Security Personnel

Nehemiah – Nehemiah oversaw the rebuilding of Jerusalem's walls, ensuring the safety and protection of the people. He acted as both a leader and protector, securing the well-being of the community under God's guidance (Nehemiah 4:13-23).

11. Cleaning Crew

The **Cleaning Crew** is responsible for maintaining cleanliness and hygiene in the shelter. They will clean sleeping areas, common spaces, and bathrooms, ensuring that all areas are sanitary and safe. Cleanliness is crucial for the health and well-being of guests, and the Cleaning Crew plays a key role in creating a welcoming environment.

The Cleaning Crew will be responsible for regularly cleaning and sanitizing bedding to ensure a hygienic sleeping environment for guests. They will manage the laundry process, ensuring bedding is clean, dry, and available for use. This is an important role in maintaining the health standards of the shelter.

This role requires attention to detail, reliability, and the ability to work efficiently in a fast-paced environment.

Requirements:

- Experience in cleaning or custodial work.
- Strong attention to detail and cleanliness.
- Reliable and hardworking.
- Ability to work independently and as part of a team.
- Commitment to maintaining a safe and welcoming space.

Biblical Example for the Cleaning Crew:

Martha – Martha diligently served Jesus by attending to the practical needs of her household. Her role highlights the importance of maintaining a clean and hospitable environment, similar to the work of a cleaning crew (Luke 10:38-42).

Tabitha (Dorcas) – Tabitha was known for her good works and acts of charity, including making clothes for the poor. Her practical acts of service reflect the importance of caring for the physical needs of others, such as keeping bedding clean and ready (Acts 9:36-39).

13. Bus Mechanic

The **Bus Mechanic** is responsible for maintaining and repairing the Freedom bus to ensure it is fully operational for daily outreach. This role includes performing routine maintenance, diagnosing mechanical issues, and making necessary repairs to the engine, brakes, electrical systems, and more. The mechanic will also ensure that the vehicle complies with safety standards and is always ready for service. Given the shelter's reliance on mobility to reach those in need, the Bus Mechanic plays a crucial role in enabling the Organization's mission, all in Jesus' name.

In addition to mechanical repairs, the Bus Mechanic will keep maintenance records and develop a proactive service schedule to prevent breakdowns. They will also collaborate with drivers to troubleshoot any operational issues and ensure that the bus is in optimal condition. A strong understanding of large vehicle mechanics and a commitment to serving the community through this important role is essential.

Requirements:

- Certification as a Bus or Automotive Mechanic.
- Experience in maintaining and repairing large vehicles, including diesel engines.
- Strong troubleshooting skills and mechanical knowledge.
- Ability to maintain accurate service records and develop maintenance schedules.
- Commitment to serving in a Christian mission environment.

Example of a Bus Mechanic in the Bible:

Noah – Noah, following God's instructions, built the ark with skill and precision to save his family and many animals. His work demonstrates the importance of constructing and maintaining a vehicle for the safety and preservation of others (Genesis 6:13-22).

13. Overnight Staff Worker

The **Overnight Staff Worker** is responsible for ensuring the safety, security, and comfort of shelter guests during the night. This role is vital in creating a peaceful and supportive atmosphere where clients feel safe and cared for. The Overnight Staff Worker will monitor the shelter environment, address any immediate needs, and ensure shelter rules are followed. They will also be available to pray with, counsel, and listen to guests, offering emotional and spiritual support in moments of distress. The ability to connect with individuals and provide compassionate, Christ-centered care is central to this role.

In addition to maintaining safety, the Overnight Staff Worker will work closely with clients to foster a sense of community, providing guidance, encouragement, and prayerful support. Whether comforting someone through a difficult night or offering a listening ear, they will be instrumental in building trusting relationships that reflect the love of Jesus. Their presence will ensure that each guest feels valued and supported, no matter their circumstances.

Requirements:

- Experience in a care setting, especially in overnight or crisis situations.
- Strong interpersonal skills with a willingness to listen, support, and offer spiritual counsel.
- Ability to pray with and for guests, providing comfort and encouragement.
- Compassionate and patient approach to working with individuals in difficult situations.
- Dedication to serving in a Christ-centered environment, with a heart for ministry.

Bible Character Example: Nehemiah

Nehemiah exemplifies dedication and service, as he tirelessly worked to rebuild the walls of Jerusalem while ensuring the safety and well-being of his community. His commitment to prayer and vigilance during challenging times serves as an inspiration for overnight staff workers, emphasizing the importance of providing care and support during vulnerable hours. **Nehemiah 2:17-18**

Bus Driver

The **Bus Driver** for the Freedom Bus Ministry plays a crucial role in ensuring safe and reliable transportation for the shelter and its guests. This individual will be responsible for driving the bus to and from designated locations, ensuring the vehicle is well-maintained and fully operational. The Bus Driver must demonstrate safe driving practices, adhere to schedules, and maintain a calm and professional demeanor, even in high-stress situations. Their role extends beyond driving—they are a critical part of the team, helping to create a welcoming and secure environment for all guests.

Additionally, the Bus Driver will have the opportunity to engage with the clients, providing them with a listening ear or offering prayer and support during the journey. As the first point of contact for many guests, they must embody patience, compassion, and a spirit of service. The driver will also collaborate with the staff to ensure smooth operations, helping transport individuals to shelter locations or assist in moving between various ministry sites.

Requirements:

- Valid commercial driver's license (CDL) with a clean driving record.
- Experience driving buses or other large vehicles.
- Willingness to interact with guests, offering support, prayer, and a caring presence.
- Ability to remain calm under pressure and navigate safely in all weather conditions.
- Commitment to the mission of the shelter and serving others in Jesus' name.

Bible Character Example: Philip

Philip, an early deacon in the New Testament, showcased his willingness to follow the Holy Spirit's guidance by facilitating the Gospel's spread, including his encounter with the Ethiopian eunuch. Like Philip, a bus driver plays

a crucial role in ensuring the safe transportation of guests, reflecting the heart of service and responsiveness to their needs in ministry.

14. Bus Driver

The **Bus Driver** for the Freedom Bus Ministry plays a crucial role in ensuring safe and reliable transportation for the shelter and its guests. This individual will be responsible for driving the bus to and from designated locations, ensuring the vehicle is well-maintained and fully operational in conjunction with the bus mechanic. The Bus Driver must demonstrate safe driving practices, adhere to schedules, and maintain a calm and professional demeanor, even in high-stress situations. Their role extends beyond driving—they are a critical part of the team, helping to create a welcoming and secure environment for all guests.

Additionally, the Bus Driver will have the opportunity to engage with the clients, providing them with a listening ear or offering prayer and support during the journey. As the first point of contact for many guests, they must embody patience, compassion, and a spirit of service. The driver will also collaborate with the staff to ensure smooth operations, helping transport individuals to shelter locations or assist in moving between various ministry sites.

Requirements:

- Valid commercial driver's license with a clean driving record.
- Experience driving buses or other large vehicles.
- Willingness to interact with guests, offering support, prayer, and a caring presence.
- Ability to remain calm under pressure and navigate safely in all weather conditions.
- Commitment to the mission of the shelter and serving others in Jesus' name.

15. Volunteer Coordinator

The Volunteer Coordinator is responsible for managing and overseeing all volunteer activities within the Christian Emergency Shelter on a bus. They play a vital role in recruiting, training, and supporting volunteers, ensuring that they are well-equipped to serve the needs of guests effectively. The Volunteer Coordinator is required to foster a welcoming and inclusive environment, promoting a spirit of collaboration among volunteers and staff. Additionally, they must maintain regular communication with the Freedom Bus team and management to report on volunteer engagement, training progress, and any challenges that arise.

Requirements:

- Experience in volunteer management or community engagement.
- Strong interpersonal and organizational skills.
- Ability to communicate effectively with diverse groups of people.
- Required to pray for volunteers and guests, and report on volunteer activities and responsibilities.

Biblical Character Example for Volunteer Coordinator: Barnabas

Barnabas serves as an excellent biblical character example for the role of Volunteer Coordinator. Known as the "Son of Encouragement," Barnabas played a crucial role in supporting and mentoring others in the early church, fostering a sense of community and collaboration among believers. His dedication to encouraging and uplifting fellow Christians aligns perfectly with the responsibilities of a Volunteer Coordinator. Acts 9:27